



## THE AFRICAN TRAINING HUB – TWO WEEKS OF TELECOMMUNICATION TRAINING IN THE HEART OF AFRICA

The Botswana Communications Regulatory Authority (BOCRA), in partnership with an International Telecoms Advisory Firm, Cenerva, announces the launch of a new regional African Training Hub designed to strengthen regulatory excellence and digital capacity across Africa. Headquartered in Gaborone, at Spectrum House and Phakalane Convention Centre from the 26 October to 06 November 2026, the training will deliver specialised training programs, policy workshops, and capacity-building frameworks tailored to the evolving needs of African telecom regulators, government ministries, and industry operators.

Cenerva is a leading Global Communications Regulatory Consultancy, providing specialist advice, training, and strategic support to governments, regulatory authorities, and telecom operators in more than 40 countries worldwide. For more information on this visit: <https://cenerva.com/african-training-hub/>

### Strengthening Regulatory Leadership Across Africa

As digital economies rapidly expand across the continent, effective and forward - looking regulatory frameworks are critical to driving connectivity, protecting consumers, and attracting infrastructure investment. The collaboration bridges local expertise with world - class advisory standards to address complex industry challenges.

Collaborating with Cenerva allows BOCRA to establish a benchmark for regulatory training in Africa. The two weeks of the Telecommunication Regulator Master Classes (TRMC), training is not just an investment in Botswana's positioning as a knowledge centre, but a shared accessible and sustainable resource to help regulators across the continent navigate digital transformation with confidence. Combining Cenerva's global regulatory insights with BOCRA's leadership in the SADC region creates a powerful platform to empower regulators with practical, future-ready skills.

### Inaugural Programs and Regional Reach

The African Training Hub will welcome its inaugural cohort of participants on 26th October 2026, for four courses over two weeks TRMC, the essential foundation programme: governance concepts, framework development, policy strategies and the modern best practice that effective sector regulation is built on. Through to the Advanced TRMC which is a deep dive for experienced personnel: advanced spectrum management, digital market economics, next generation tariff models and strategic enforcement in a fast-changing landscape. The third course, Board Development - governance, policy and decision-making for the people who carry ultimate accountability, strengthening corporate governance and leadership at the top of the organisation. Finally, there will be essential training for the administrative staff who keep a regulator running: office systems, tools and the practical operational routines that make an authority efficient. The initiative aims to train over many regulatory officials and industry specialists from across the continent.

### Trainers

#### Prof H Sama Nwana - Managing Partner Cenerva

Prof. Nwana, known as H, is a founding partner of Cenerva, and a former Ofcom Group Director. His experience in TMT regulation and sector re-design spans both the UK and emerging markets, and he has supported global players such as Google and Meta. As an Executive Director Emeritus of the Dynamic Spectrum Alliance, Prof Nwana is a global expert on spectrum and wireless technologies. He is Full Visiting Professor at the University of Strathclyde, Scotland within the Electrical and Electronic Engineering Department (EEE). He has authored more than 10 books.

#### Dr Charles Jenne - Associate & Trainer

Is a highly experienced international policy and regulatory specialist in the telecoms, energy and utility sectors. He was a senior Director in the Ofcom Spectrum Group, and part of the Ofcom leadership team, for 12 years until end 2018. He has been closely involved in all of the key spectrum policy developments for the UK mobile sector over this time, leading several of the most high-profile projects as the sector has transitioned from 2G towards 5G including mobile liberalisation, spectrum trading, auction design, spectrum fees and mobile coverage policy. He has also been a key figure in the development of UK spectrum strategy, leading the most recent Spectrum Management Strategy review in 2014. He also managed Ofcom teams dealing with satellite policy and spectrum licensing. He was previously a partner in PwC's Consulting practice where he was a leading regulatory expert setting up and operating regulatory frameworks in the energy and utility sectors for public and private sector clients in the UK, Europe, US, Africa and Asia.

#### James Westby - Cenerva Trainer

James Westby is an associate with Cenerva. With over 25 years' experience in wholesale Telecoms, working for BT, Orange and CK Hutchison, James brings a wealth of knowledge in the heavily regulated area of Wholesale, being responsible for interconnection and regulation of termination rates;

international roaming and compliance to EU regulation; numbering strategy; mobile number portability policy and implementation; and compliance on access to short codes, including emergency calling.

#### Kevin Werry - Associate of Cenerva

Kevin Werry is a Chartered Engineer and Member of the Institute of Engineering and Technology (IET) with over 30 years of experience in the telecommunications industry. He holds an MEng in Communications, Information and Electronic Engineering from Plymouth and a PGCert in Economics for Competition Law from King's College London. He is currently pursuing an LLM in Technology, Media and Telecoms Laws at Queen Mary's University London. He has worked for ex-monopoly operators, start-ups, as a regulator, and as a consultant for nearly 20 years. Kevin was previously an Associate Director of Economics and Regulation at KPMG and a Telecoms Regulatory Manager at the Channel Islands Competition and Regulatory Authority (CICRA). He is currently an Associate of Cenerva on the TRMC training program.

#### Steve Day - Partner and Training Lead

Steve is Partner of Cenerva and leads the training programmes for Cenerva. A Chartered Engineer and a Fellow of the Institute of Measurement & Control who has worked for over 30 years in the Process Industries from Manufacturing to Sales. Leadership roles including Director of Sales Europe at Emerson and before that Regional Manager Russia and Process Safety Specialist at Siemens Former Non-Executive Director at the Energy Industries Council and Chair of the Strategy Working Group.

#### Tom Kiedrowski

Tom is a consultant with 30 years' experience in regulation as a regulator, policymaker, industry adviser and trustee board chair. At Ofcom, led work on access regulation and EU regulatory reform and was Project Director of Better Regulation, after roles at BT and representing industry in Brussels at European Competitive Telecoms Association (ECTA) Director of Market Reform at Ofwat, opening the water retail market to competition; at the Payment Systems Regulator (PSR), designed card-acquiring remedies and the compliance monitoring framework. Core member of the team that set up the Competition and Markets Authority (CMA), co-author of the UK Government's Principles for Economic Regulation and founder of the UK Competition Network.

#### Dr. Baatlhodi Bucs Molatlhegi

Dr Baatlhodi Bucs Molatlhegi is the founder and Managing Partner of Molatlhegi Business Law (MBL), a Botswana corporate and advisory law firm based in Gaborone. Dr Molatlhegi is arguably one of Botswana's leading regulatory attorneys. He has over 30 legal practice experience. Bucs is the Founding General Counsel of the Botswana Telecommunications Authority (BTA), BOCRA's predecessor. He has provided regulatory and consulting services in various Africa countries as well as regional bodies such as the Southern African Development Community (SADC) and the e-Africa Commission. He is extensively experienced in advising regulatory bodies and policy makers on developing and auditing of regulatory, policy and legal frameworks in the info-communications sector. He also teaches law at the University of Botswana.

#### Mr. Tshoganetso Kapaletswe

Mr. Tshoganetso Kapaletswe is the Molatlhegi Business Law Chief Technology Officer and the former Chief Technology Officer of Botswana Communication Regulatory Authority (BOCRA). He is one of the founding members of BOCRA with extensive knowledge and experience in communications regulation spanning over twenty-four years. He previously held the position of Deputy Chief Executive (Regulatory Affairs) responsible for technical and economic regulation within the Authority. Internationally he has represented the country at various International Telecommunication Union (ITU) conferences and has wide experience in terms of developing policy and regulatory framework for the communication sector.

